

**List of positions at risk of corruption  
in the NAO "International Center for Green Technologies and Investment Projects"**

№	A position at risk of corruption	Official powers containing corruption risks	Corruption risks	Risk level
1	Chairman of the Management Board	1) Acts on behalf of the Company in relations with third parties without a power of attorney. 2) Accepts, transfers and dismisses employees of the Company (with the exception of cases established by the Law "On Joint Stock Companies"), applies incentive measures to them and imposes disciplinary penalties in accordance with the procedure established by the Labor Code of the Republic of Kazakhstan and internal documents of the Company. 3) Resolves issues of remuneration and bonuses for the Company's employees in accordance with the legislation of the Republic of Kazakhstan and internal documents of the Company within the salary fund, with the exception of employees who are members of the Company's Management Board, the Internal Audit Service, the compliance service and the corporate Secretary of the Company; 4) Issues orders on granting vacations and sending employees of the Company on business trips, including the Internal Audit Service, the Corporate Secretary and the Compliance Service; 5) Issues orders within its competence. 6) Approves internal documents adopted for the purpose of organizing the Company's activities.	1. The breadth of discretionary powers. 2. Implementation of permissive functions. 3. Implementation of functions for the development and distribution of financial resources. 4. Risks when concluding contracts with individuals and legal entities. 5. Risks of decision-making in personnel management.	High
2	Deputy Chairmen of the Management Board	1) Carry out the general organization, coordination and control of the Company's activities on the issues under its supervision. 2) Represents the interests of the Company in all state bodies of the Republic of Kazakhstan, institutions, departments and organizations,	1. Risks when concluding contracts with individuals and legal entities.	High

		<p>regardless of the form of ownership, on issues within its competence and the competence of supervised structural units.</p> <p>3) Signs/approves reports, contracts, acts of work performed, acts of services rendered, acts of acceptance and transfer of inventory, fixed assets, acts of reconciliation, within the scope of competence.</p>	<p>2. Risks of decision-making in personnel management.</p> <p>3. Implementation of permissive functions.</p> <p>4. Implementation of functions for the development and distribution of financial resources.</p>	
3	Director of the Finance Department	<p>1) Organization of the activities of the finance department.</p> <p>2) Organization and management of financial and economic activities of the Company.</p> <p>3) Financial support for the processes and management of the Company's funds, monitoring the targeted receipt and expenditure of the Company's money through the centralization of payments in the Company</p>	The right to make decisions on issues within the competence of the department, the disposal of financial resources.	High
4	Deputy Director of the Department for Legal and Administrative Work	<p>1) Organization and conduct of procurement procedures for goods, works, and services initiated by the Company's structural divisions/authorized employees within the framework of procurement plans, including registration, review, and approval of documents within the procurement process for goods, works, and services (tender documentation, protocols, announcements, orders, orders, and other documents), and organization of tendering activities. commissions.</p> <p>2) Review and approval of draft contracts, technical specifications, qualification requirements, letters (requests, notifications) from procurement initiators and other documents.</p> <p>3) Ensuring the conclusion of contracts for the purchase of goods, works, and services, including their preparation, approval, execution, and signing, as well as monitoring their execution.</p> <p>4) Interaction with potential suppliers involved in the procurement of goods, works, and services conducted by the Company.</p>	Risks in the organization and conduct of the procurement procedure.	High

		5 Ensuring the coordination, approval (signing) of acts of acceptance and transfer of goods, acts of work performed (services rendered), orders under contracts for the purchase of goods, works, services, including orders for payment.		
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**Head of Compliance Service**